SOCIAL ISSUES IN THE EU AVIATION INTERNAL MARKET

Europeans for Fair Competition

EU network airlines are witnessing **increasing competition** with the establishment of new EU business models within the EU Single Market.

Contrary to the effort made by European network airlines to have decent relationships with their staff and enforce high social standards, new business models often **make use of loopholes to circumvent the applicable labour and social law**. This **distorts competition and the level playing field** within the EU.

Examples of circumvention of social law:

- Fake or fictitious home bases;
- Bogus self-employment;
- Misuse of the posting of the workers;
- Misuse of transnational operations with almost zero oversight or enforcement of social law.

Consequences

RACE TO THE BOTTOM — Circumvention of stricter national legislations to avoid tax and social security obligations.

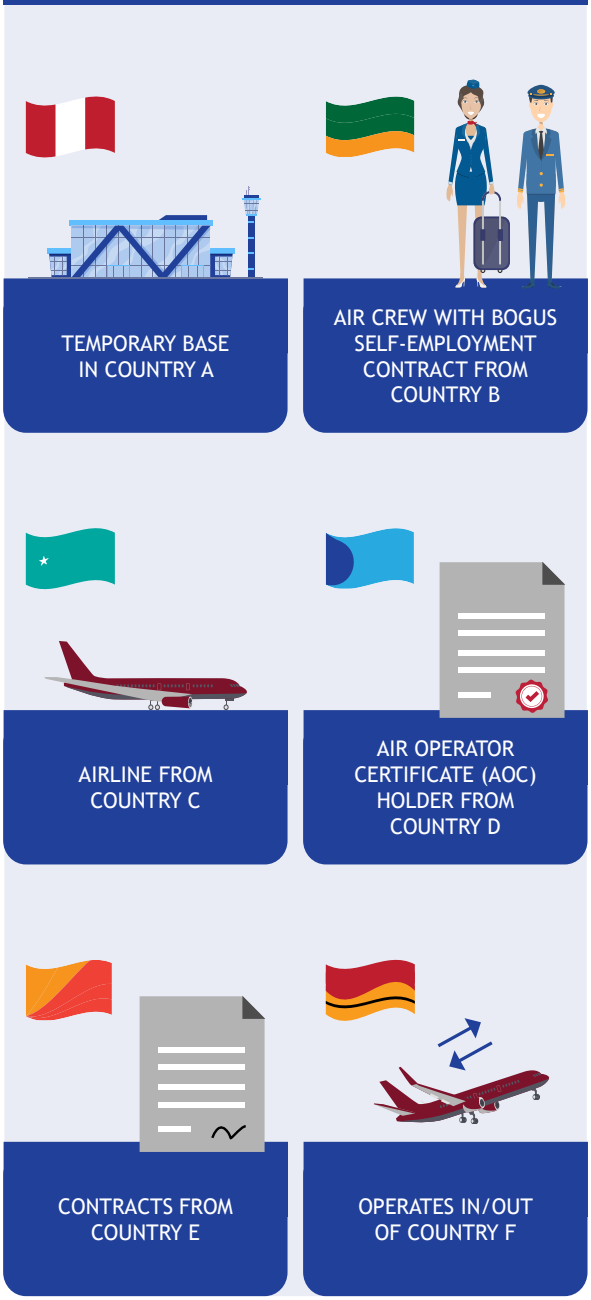
NO LEVEL PLAYING FIELD — Competitive disadvantage for airlines that operate according to the rules.

DISTORTION OF COMPETITION — In relation to labour conditions within the EU.

E4FC's call for action

1. Ensure a level playing field for all EU airlines and workers by necessary legislation at EU level and enforcement at national level.
2. Address social issues in the upcoming revision of Regulation (EC) 1008/2008.
3. Expand the mandate of the European Labour Authority (ELA) to be able to play a pivotal role in addressing the challenges and provide regulatory advice to the European Commission.

OPERATIONS AND BUSINESS MODEL OF AIRLINE X



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